



**YOU GET MORE
THAN JUST DATA**

-  **CLEAR AND
TRANSPARENT HIRING
PROCESSES**
-  **IMPROVED COMPLIANCE
AND DOCUMENTATION
CONTROL**
-  **SECURITY ACROSS THE
ENTIRE ORGANISATION**
-  **A PROFESSIONAL
SUPPORT TOOL FOR
YOUR HR PROCESSES**

Providing insight, security, and a
reliable decision-making foundation.

KNOW YOUR EMPLOYEE

Background screening that builds
trust and secures compliance

**Human-centered
digital safety**

Why conduct background checks?

Build trust and reduce avoidable risks

Recruitment goes beyond qualifications. It's equally about protection, trust, and regulatory compliance.

- Safeguard your company against poor hiring decisions and misconduct.
- Stay compliant with new legal standards (e.g., NIS2 and CER).
- Strengthen trust between management, employees, and customers.
- Ensure clarity and oversight for key positions.

A professional background check is a small step for the company, but a significant improvement in trust and protection



WE HAVE MADE IT SIMPLE FOR YOU

Learn more about safety conversations on our website by scanning the QR code.

What is the digital trust certification



Denmark's certification scheme for IT security and responsible data use. **We are the first HR and recruitment company in Denmark to receive the D-seal.** At PULS Human Relations, certification represents trust, responsibility, and future-proof standards.

1



Automated background checks

2



OSINT & data analysis

3



Security in hiring

How we operate

From initial screening to security interviews

We tailor our methods to your needs and risk profile. Choose individual checks - or a complete solution.

1

Automated background checks

- Identity, documentation data, (ID, criminal record, CV checks etc.)

History, validation, and documentation

2

OSINT & data analysis

- Screening of open sources and digital footprints

3

Sikkerhed i ansættelser

- Structured interviews, screening processes, vetting of key functions