



## YOU GET MORE THAN JUST DATA

 **CLEAR AND TRANSPARENT HIRING PROCESSES**

 **IMPROVED COMPLIANCE AND DOCUMENTATION CONTROL**

 **SECURITY ACROSS THE ENTIRE ORGANISATION**

 **A PROFESSIONAL SUPPORT TOOL FOR YOUR HR PROCESSES**

Providing insight, security, and a reliable decision-making foundation.

## KNOW YOUR EMPLOYEE

Background screening that builds trust and secures compliance

**Human-centered digital safety**

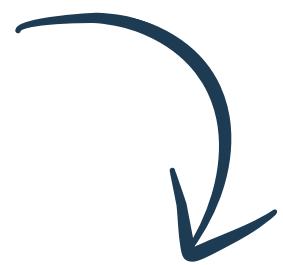
# Why conduct background checks?

Build trust and reduce avoidable risks

**Recruitment goes beyond qualifications. It's equally about protection, trust, and regulatory compliance.**

- Safeguard your company against poor hiring decisions and misconduct.
- Stay compliant with new legal standards (e.g., NIS2 and CER).
- Strengthen trust between management, employees, and customers.
- Ensure clarity and oversight for key positions.

**A professional background check is a small step for the company, but a significant improvement in trust and protection**



## WE HAVE MADE IT SIMPLE FOR YOU

Learn more about safety conversations on our website by scanning the QR code.

### What is the digital trust certification



Denmark's certification scheme for IT security and responsible data use. **We are the first HR and recruitment company in Denmark to receive the D-seal.** At PULS Human Relations, certification represents trust, responsibility, and future-proof standards.

1



Automated background checks

## How we operate

From initial screening to security interviews

**We tailor our methods to your needs and risk profile. Choose individual checks - or a complete solution.**

2



OSINT & data analysis

1

### Automated background checks

- Identity, documentation data, (ID, criminal record, CV checks etc.)

History, validation, and documentation

3



Security in hiring

2

### OSINT & data analysis

- Screening of open sources and digital footprints

3

### Sikkerhed i ansættelser

- Structured interviews, screening processes, vetting of key functions